

Francene Pelmon

Senior Consultant, 2010 - Present



"Thank you for the great training that my staff and I received from you. We appreciate your style and the ability to see how this training helped improve our process."

- B. Jones, Vice President, Quality

"Francene was outstanding. She has a high-level, expert grasp of the methodology with real-world experiences to share."

- Charles Williams, Quality Director

Francene Pelmon

Sr. Consultant

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AREAS OF EXPERTISE (partial listing)

Strategic Business Solutions

- Transformational Leadership and Culture Change
- Global Strategy
- Innovation
- Business Process Improvement
- Delivery and Lead-Time Improvement
- Executive Coaching
- Family Business Counseling
- Succession Planning
- Supply-Chain Management

Lean Operations

- Intro to Lean
- Lean Assessment
- A3 Problem Solving
- Visual Management using 5S
- Mistake Proofing

Francene Pelmon has more than 25 years of experience in organizational leadership. Her accomplishments include successfully repositioning the U.S. Operations of a global company for profitable sales growth, launching major consumer/industrial products, implementing lean six sigma, and coaching and developing employees.

She has led Leadership Development programs and served as an executive coach and strategic consultant for Illinois BIS for nearly 10 years, working with clients across industries.

Francene has facilitated innovation, sales, six sigma, lean, project management and negotiations skills training for all levels of various organizations. She has also worked with clients to transform their supply chain operations with training in procurement and supply chain management.

Her passion is developing people to reach their full potential while helping the business succeed.

EDUCATION and CERTIFICATION

MBA, Marketing, Management & Strategy, Org Behavior
Kellogg School of Management, Northwestern University

B.S.E., Chemical Engineering
University of Pittsburgh

Client References

Francene Pelmon

SWD Inc.
Rick Delawder
President
(630) 543-3003

Sunstar Americas, Inc.
Greg Williams
Senior Manager, Manufacturing
(773) 777-4000

Hydro-Gear
Andrew White
Continuous Improvement Manager
(217) 728-2581

Flavorchem Corporation
Donna Bolsega
Human Resources Manager
(630) 932-8100

Reputation for Excellence

Overall Quality of Training
Was Excellent!



98% Agreement

Instructor Demonstrated
Outstanding Knowledge of Subject



100% Agreement

[Results from 2017 and 2018 instructor feedback surveys received from more than 600 learners]

"We have used Francene as a consultant and trainer for the past five years, and the feedback we get from managers, leaders, and participants is always outstanding. Her deep expertise and outstanding facilitation skills always ensure a positive learning experience for all participants."

- A. Miller, Sr. Director, Quality