



**AMERICAN
MANUFACTURING
MADE IN THE USA**



**NEXT GENERATION
LEADERSHIP DEVELOPMENT CERTIFICATE FOR MANUFACTURERS
WHO WILL LEAD THE FUTURE IN YOUR BUSINESS?**



*Enhance your knowledge
and skills as a next-generation
leader in the manufacturing
industry*

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ILLINOIS BIS PRESENTS NEXT GENERATION LEADERSHIP DEVELOPMENT CERTIFICATE FOR MANUFACTURERS

The Illinois BIS Leadership Program is designed to enhance the knowledge and skills of the next-generation of leaders in a manufacturing organization.

Participants will learn to maximize team productivity, drive breakthrough innovation, and secure a competitive edge for their companies. Through hands-on exercises and dynamic discussions, they will learn key concepts and leadership best practices to help to master complex challenges and capitalize on emerging opportunities. They will learn to build on their strengths, encourage introspection and self-discovery and apply what they learn immediately back at work.

Sessions will tie leadership development to real on-the-job projects that have a true business impact. This leadership-development program requires participants to apply their learning directly in their organizations to address high-priority needs, i.e. accelerating a new product launch, negotiating an external collaboration, developing a new digital-marketing strategy or turning around a sales region.

Each participant will be required to have an internal mentor to oversee, coach and guide the participant throughout the 6 month program and participants must come prepared with a project that will provide opportunity to apply the new learning.

Participants will be exposed to key concepts in all major business functions of a manufacturing company. Given the pace of change today, adapting systems, processes and culture that can support continuous improvement and rapid workplace transformation is critically important for the future growth and success of manufacturing organizations.

This program is designed for high-performing managers who are being groomed for leadership positions. The sponsoring company must identify an internal mentor and a strategic project for the participant to complete during the 6-month program while practicing new skills.

ABOUT THE INSTRUCTORS

Francene Pelmon is a full-time consultant for Illinois BIS. She has over twenty-five years of experience in leadership, general management, operations management, sales and marketing, process engineering, product development, supply chain management and project management. Francene has successfully repositioned the U.S. operations of a global company for profitable sales growth, launching consumer products, implementing lean six sigma and developing people. Francene holds a B.S. in Chemical Engineering from the University of Pittsburgh and an MBA from Northwestern University.

Michael R. Pop is a full-time senior consultant with Illinois BIS and has spent thirty years providing Quality Engineering, Quality Management, Lean, Lean Six-Sigma and Systems Thinking support to various Industries. Including, manufacturers, universities, not for profits, and healthcare organizations. Mike is a Six Sigma Master Black Belt and a senior member of the American Society for Quality (ASQ). He is well versed in the use and implementation of continuous improvement strategies using various statistical techniques, including "Design of Experiments" for process and product improvement. He received his B.S. in Mechanical Engineering Technology, from Purdue University and his MBA from Purdue University.

STEPS

Identify Potential Next Generation Leader

Register for Program

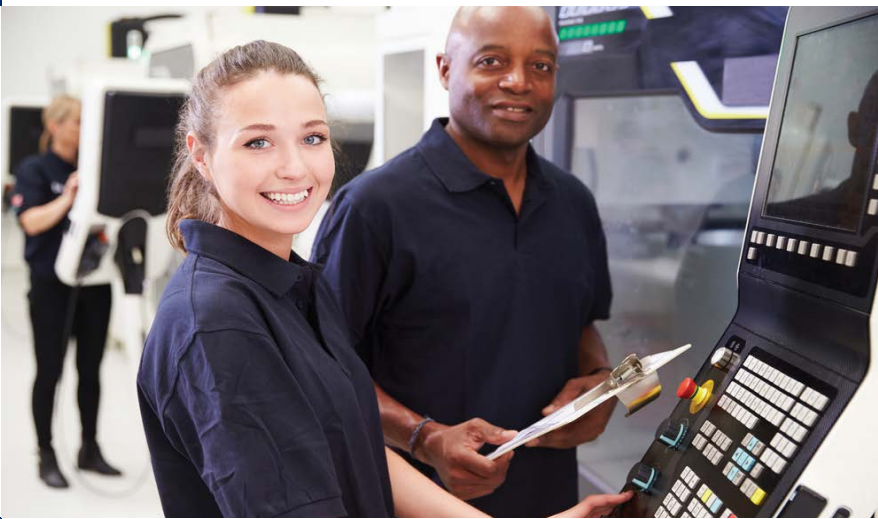
Identify Internal Mentor

Meet with Illinois BIS Consultant to discuss Mentor Role

Identify Strategic Project for Next Gen Leader to work on

Participate in classroom training

Present Capstone Project Results



HOW TO REGISTER

Check our current workshop schedule to register, or call 630-505-0500 x 225 for information.

Program Fee: \$4,500 (with grant)* – Includes: Coaching the Identified Company Mentors, Lunches, Networking, Robust Learning and Discussion, Project Implementation Assistance, Capstone Project Presentations.

*** Call 630-505-0500 x 225 for information about grant funding.**

Bruce Vojak is a senior consultant with Illinois BIS. Spanning a career in business and technology, Bruce has expertise in innovation, strategy and leadership. As a successful technology executive, he understands first-hand the business need for innovation. Bruce conducted groundbreaking research on innovation practice across a wide cross-section of companies and industries. Bruce served as Associate Dean in the College of Engineering at the University of Illinois at Urbana-Champaign. Earlier in his career he was Director of Advanced Technology for Motorola's non-semiconductor components business. Bruce holds B.S. M.S. and PhD degrees in Electrical Engineering from the University of Illinois at Urbana-Champaign and an MBA, from the University of Chicago's Booth School of Business.

SESSIONS

13, 8-hour Sessions – 104 total Hours

Day 1 **8 Hrs (1 day)**
The Role of the Leader in a High-Performance Organization
Respectful Communication Skills to Engage People

Day 2
Day 3 **16 Hrs (2 days)**
Driving Customer-Focused Innovation

Day 4 **8 Hrs (1 day)**
Strategy – Adapting to the Realities of Constant Change

Day 5
Day 6 **16 Hrs (2 days)**
Finance for the Non-Financial Leader

Day 7
Day 8 **16 Hrs (2 days)**
Supply-Chain Management and Collaboration

Day 9 **8 Hrs (1 day)**
Conflict Resolution & Teamwork

Day 10 **8 Hrs (1 day)**
Digital Marketing

Day 11
Day 12
Day 13 **24 Hrs (3 days)**
Lean Operations

Capstone Project Presentations

Check our current workshop schedule at:

illinoisbis.org/workshops.php



ILLINOIS BUSINESS INNOVATION SERVICES
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NEXT GENERATION LEADERSHIP DEVELOPMENT CERTIFICATE FOR MANUFACTURERS

**ILLINOIS BIS HAS DEVELOPED THIS IMPORTANT LEADERSHIP PROGRAM
TO GROW AND SUSTAIN THE FUTURE LEADERS IN MANUFACTURING IN ILLINOIS**

Illinois BIS has served over 100,000 employees in more than 6,500 companies over the past 34 years. BIS specializes in company-wide strategic improvement and bottom-line profitability projects such as global strategy, innovation, executive leadership, six sigma, lean operations, quality system implementation, strategic planning, supervisory skills, continuous improvement systems, technical and basic skills training.